

Children's MARS Education and Training

2024/2025



North Lincolnshire

**CHILDREN'S
MULTI-AGENCY
RESILIENCE &
SAFEGUARDING
BOARD**

Helping Children,
Protecting Children



Introduction and context

In the context of our One Family Approach, we want to create an integrated offer for all children and families to achieve our ambition for children to thrive in their families, achieve in their schools and flourish in their communities.

Children's MARS Education and Training is set within the context of the One Family Approach in that we want children, young people and families to be supported by a workforce that is resilient, confident and competent to do what they think is the right thing to do via the fewest best interventions at the earliest point, leading to whole family turnaround.

In line with our commitment to listen, learn, review and adapt, through our Children's MARS arrangements, we are committed to a culture of learning and continuous improvement so that professionals who are working with children, young people and their families have the most up to date knowledge and skills to safeguard and promote the wellbeing of children and young people.

Our focus on education and training reflects national drivers, research and best practice, learning from national and local reviews of cases, learning from case audits and other scrutiny and assurance activity (including independent scrutiny) and local training needs analysis.

Children's MARS Education and Training is wide ranging and varied across the early help and safeguarding pathway and we orientate our education and training to core activity as well as our 'Shine a Light' and 'Line of Sight' areas of focus. Education and training pertaining our 'Line of Sight' areas of focus can be associated with any other emerging issues across the early help and safeguarding pathway.

Children's MARS Education and Training is underpinned by our Communication and Stakeholder Engagement Strategy which includes our quarterly news updates, social media and email communications and Children's MARS Spotlights. Further information can be found on the communications page in this document.

Education and Training

A range of mechanisms are used to provide education and training opportunities to practitioners, volunteers or those coming into contact with children, young people and families. An overview is set out below.

Training Courses

Virtual or face to face training courses are available for staff to attend. These can be facilitated by local practitioners or commissioned national experts

E-Learning

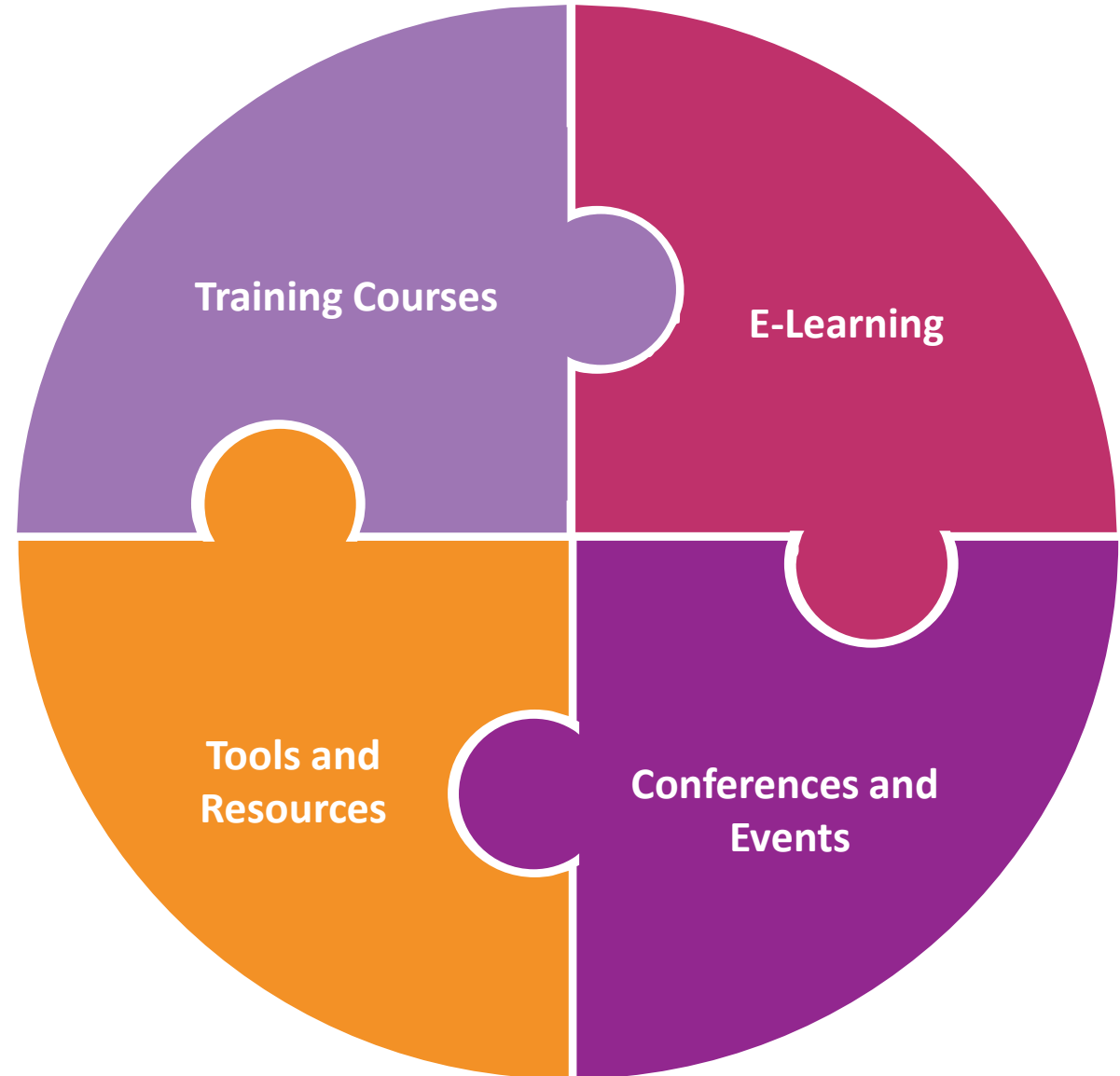
Local awareness level e-workbooks are available which are certified by the Children's MARS Board upon completion. Recommended national e-learning courses are also promoted

Tools and Resources

A wide range of resources including subject specific toolkits, are available on the Children's MARS website

Conferences and Events

Our Children's MARS conference and other events that held throughout the year provide a further opportunity for education, training, networking and developing relationships



Education and Training overview

Family help and protection

	Education and Training	Facilitator	Detail	Date/Time	Level/Suitable for
Tools & Resources	Assessing Need and Providing Help – Children’s MARS policy and procedure	n/a	This policy and procedure sets out the local approach to safeguarding children and young people and shares information about what staff should do if they are worried about a child	Available to access anytime from the policies, procedures and guidance page of the Children’s MARS website	Awareness – Suitable for all staff
E-Learning	Safeguarding Children Basic Awareness e-workbook	n/a	This e-workbook is designed to increase your awareness of safeguarding children. The e-workbook contains information about the Helping Children and Families in North Lincolnshire document and how to make a referral if you are worried about a child.	E-Workbook is available to access anytime from the training page of the Children’s MARS website	Awareness – Suitable for all staff
Training Courses	NSPCC training in safeguarding and child protection	NSPCC	A wide range of courses are available from the NSPCC such as: <ul style="list-style-type: none"> • Safer recruitment • Child protection in schools • Child protection in sport and physical activity • Safeguarding for charity, voluntary and community groups 	Available to access anytime via the below link NSPCC Training programme	Awareness – Suitable for all staff Please note there may be a charge for this training
E-Learning	Early Help awareness e-workbook	n/a	This e-workbook is designed to increase your awareness of early help. The e-workbook contains information about what early help is, who can provide it and how and when it should be used	E-Workbook is available to access anytime from the training page of the Children’s MARS website	Awareness – Suitable for all staff
Tools & Resources	Children’s MARS guidance – Early Help	n/a	This guidance sets out the local approach to early help and provides advice around how to identify children who may benefit from early help, how to provide effective early help services and information about the role of the lead professional	Available to access anytime from the early help page of the Children’s MARS website	Awareness – Suitable for all staff

Education and Training overview

Family help and protection

	Education and Training	Facilitator	Detail	Date/Time	Level/Suitable for
Tools & Resources	Children's MARS Family Help Toolkit – Chapter 1 Neglect	n/a	The toolkit provides advice for practitioners on how to identify and respond to neglect. It also contains a range of resources for professionals and information about when the Graded Care Profile 2 should be used	Available to access anytime from the resources page of the Children's MARS website	Awareness – Suitable for all staff
Training course	Graded Care Profile 2	Children and Families, NLC	<p>The training will provide practitioners with the knowledge and skills to be accredited for use of the Graded Care Profile 2 (GCP2). Copies of the tool will be shared after the training.</p> <p>The GCP2 is a practical tool which supports practitioners in measuring the quality of care delivered to an individual child from an individual carer or carers over a short window of time, and is designed to give a representative overview of the current level of care.</p> <p>For more information on the GCP2 - see our GCP2 page on the Children's MARS website. CMARS Neglect – Graded Care Profile 2 (northlincscmars.co.uk)</p>	<p>25 June 2024 9.30am to 1pm Church Square House</p> <p>10 October 2024 9.30am to 1pm Church Square House</p>	Masterclass – Suitable for all staff working with children and families
Training course	Managing Allegations against people who work/volunteer with children	Local Authority Designated Officer (LADO), NLC	<p>The aim of the workshop is to know what an allegation is, and what to do when an allegation is made regarding someone who works or volunteers with children</p> <p>Objectives:</p> <ul style="list-style-type: none"> • To have an understanding of the role of LADO • To have an understanding of the managing allegations process from start to conclusion • To effectively respond to, and manage allegations 	Upcoming dates TBC	Masterclass – Suitable for all staff working with children and families

Education and Training overview

Family help and protection

	Education and Training	Facilitator	Detail	Date/Time	Level/Suitable for
Training course	Early Help – Practice and Process	Children and Families, NLC	<p>You will learn...</p> <ul style="list-style-type: none"> • The purpose and process - why and how we help families using Early Help • The local context - understanding levels of intervention and support • Practical skills and process – building confidence about completing a good quality Early Help Assessment, effective planning with families and how to be an effective chair of early help meetings 	<p>13 June 2024 9.30 to 12.30 Church Square House</p> <p>24 September 2024 9.30 to 12.30 Church Square House</p> <p>3 December 2024 9.30 to 12.30 Church Square House</p> <p>13 March 2025 9.30 to 12.30 Face to face venue TBC</p>	Masterclass – Suitable for all staff supporting families as part of any early help plan
Tools & Resources	Children’s MARS Guidance – Early Help and Special Educational Needs and Disabilities (SEND)	n/a	This guidance helps staff determine when to do early help when children have special education needs or disabilities.	Available to access anytime from the early help page of the Children’s MARS website	Awareness – Suitable for all staff
Tools & Resources	Children’s MARS Guidance – Role of the Lead Professional	n/a	This guidance sets out the role of the lead professional for early help including the expectations of the role, how to determine who is the right person to be lead professional and what to do if the lead professional changes	Available to access anytime from the early help page of the Children’s MARS website	Awareness – Suitable for all staff

Education and Training overview

Family help and protection

	Education and Training	Facilitator	Detail	Date/Time	Level/Suitable for
Training course	Child Protection	Children and Families, NLC	<p>This course will develop an awareness of professional’s responsibilities to safeguard children and the key processes that underpin this.</p> <p>Participants will:</p> <ul style="list-style-type: none"> • understand their roles and responsibilities to safeguard children • understand the role and remit of the Children’s MARS Board • understand how you apply statutory guidance • understand the importance of information sharing and interagency working • understand private fostering • understand the principles of Working Together to safeguard children 	<p>22 May 2024 9.30am to 4.30pm Face to face venue TBC</p> <p>11 September 2024 9.30am to 4.30pm Face to face venue TBC</p> <p>4 December 2024 9.30am to 4.30pm Face to face venue TBC</p> <p>20 March 2025 9.30am to 4.30pm Face to face venue TBC</p>	<p>Masterclass – Suitable for all staff working with children and families</p> <p><i>Staff must have completed safeguarding awareness through the Children’s MARS Board or own agency training before attending this course.</i></p> <p><i>It is not necessary to repeat this course unless you have been out of frontline local practice for more than two years.</i></p>

Education and Training overview

Family help and protection

	Education and Training	Facilitator	Detail	Date/Time	Level/Suitable for
Training course	Strategy Discussion training	Children and Families, NLC Humberside Police	<p>Learning Outcomes</p> <ul style="list-style-type: none"> Understand the Purpose of a Strategy Discussion and why they are held. Identify all of the different types of harm Identify what constitutes significant harm Identify relevant types/sources of evidence required to establish each type of harm What information is required to be shared at a strategy discussion and the key principles of information sharing where there are safeguarding concerns. The role of the chair Consideration of the Achieving Best Evidence Guidance, medicals and child sexual assault referrals Setting priority actions and Investigation planning 	<p>15 April 2024 9.30am to 4.30pm Wortley House Hotel</p> <p>15 July 2024 9.30am to 4.30pm Wortley House Hotel</p> <p>16 September 2024 9.30am to 4.30pm Wortley House Hotel</p> <p>9 December 2024 9.30am to 4.30pm Wortley House Hotel</p>	Masterclass – Suitable for all staff working with children and families
Training course	Reducing Parental Conflict	One Plus One	<p>The training aims to enhance your knowledge, understanding, skills, and confidence to work with parents.</p> <p>By the end of the training you will be able to:</p> <ul style="list-style-type: none"> Raise parents' awareness of the issue of parental conflict Use digital resources to help parents recognise conflict Enable parents to develop positive communication skills and helpful conflict behaviours 	<p>20 and 21 May 2024 9.30am to 12.30pm MS Teams</p> <p>Please note: You must be able to attend both dates in the same month to complete this training</p>	Masterclass – Suitable for all staff working with children and families

Education and Training overview

Shine a Light Areas of Focus

	Education and Training	Facilitator	Detail	Date/Time	Level/Suitable for
E-Learning	Child Sexual Exploitation e-workbook	n/a	This e-workbook is designed to increase your awareness of child sexual exploitation and what to do if you suspect a child is being sexually exploited	Available to access anytime from the training page of the Children's MARS website	Awareness – Suitable for all staff
E-Learning	Child Criminal Exploitation e-workbook	n/a	This e-workbook is designed to increase your awareness of child criminal exploitation and what to do if you suspect a child is being criminally exploited	Available to access anytime from the training page of the Children's MARS website	Awareness – Suitable for all staff
Tools & Resources	Risk Outside the Home- Toolkit	n/a	The toolkit provides a range of resources for both professionals, children and young people and parents/carers around the types of abuse that form a part of Risk Outside the Home	Available to access anytime from the resources page of the Children's MARS website	Awareness/Intermediate – Suitable for all staff
E-Learning	Risk Outside the Home- Awareness training presentation	n/a	This training presentation provides all staff with a basic awareness of the types of harm associated with risk outside the home. It also provides basic information around our local approach to risk outside the home.	Available to access anytime from the training page of the Children's MARS website	Awareness – Suitable for all staff
E-Learning	Harmful Sexual Behaviour Awareness training presentation	n/a	This training presentation provides all staff working in schools, colleges and settings with an awareness of what harmful sexual behaviour is and how to appropriately respond to it within an education environment.	Available to access anytime from the training page of the Children's MARS website	Awareness – Suitable for schools, colleges and settings

Education and Training overview

Shine a Light Areas of Focus

	Education and Training	Facilitator	Detail	Date/Time	Level/Suitable for
Tools & Resources	Children's MARS Child Sexual Exploitation policy and procedure	n/a	This policy and procedure provides staff with information about Child Sexual Exploitation including information about the signs and indicators, what action to take and key tools and resources.	Available to access anytime from the policies and procedures page of the Children's MARS website	Awareness – Suitable for all staff
Tools & Resources	Children's MARS Child Criminal Exploitation policy and procedure	n/a	This policy and procedure provides staff with information about Child Criminal Exploitation including information about the signs and indicators, what action to take and key tools and resources.	Available to access anytime from the policies and procedures page of the Children's MARS website	Awareness – Suitable for all staff
Tools & Resources	Children's MARS children who runaway or go missing from home and care protocol	n/a	This policy and procedure provides staff with information about missing children including information about what action to take and key tools and resources.	Available to access anytime from the policies and procedures page of the Children's MARS website	Awareness – Suitable for all staff
Tools & Resources	Mind Your Language: Using appropriate language when working with children vulnerable to exploitation Toolkit	n/a	This toolkit provides staff with information around appropriate language to use when working with children who are vulnerable to exploitation. It provides examples of appropriate and inappropriate language and shares information around the impact inappropriate language has on children and young people.	Available to access anytime from the resources page of the Children's MARS website	Awareness – Suitable for all staff
Tools & Resources	Critical and reachable moments – Kent Children's Multi-Agency Safeguarding Partnership YouTube	n/a	This video provides an overview of reachable and teachable moments and how professionals can take advantage of them	Available to access anytime from YouTube here	Awareness – Suitable for all staff

Education and Training overview

Shine a Light Areas of Focus

	Education and Training	Facilitator	Detail	Date/Time	Level/Suitable for
E-Learning	Prevent awareness e-learning	Home Office	<p>This course will give you an introduction to the Prevent duty, the forms of extremism and terrorism threatening the UK and develop your knowledge around the risks of radicalisation and your supportive role.</p> <p>When you have completed this course, you will be able to:</p> <ul style="list-style-type: none"> • describe what Prevent is and why it is important • understand how it applies in your role • identify the difference between radicalisation, extremism and terrorism • apply the notice, check, share procedure 	<p>Available to access anytime via the below link</p> <p>Prevent Awareness e-learning</p>	Awareness – Suitable for all staff
E-Learning	Prevent referrals awareness e-learning	Home Office	<p>This course builds on the awareness course and will explain how to make a Prevent referral that is both informed and with good intention.</p> <p>When you have completed this course, you will be able to:</p> <ul style="list-style-type: none"> • describe what a Prevent referral is • identify the difference between an assumption, assertion and an alternative explanation • gather information and decide who to speak to, to validate concerns • understand when it's suitable to make a Prevent referral 	<p>Available to access anytime via the below link</p> <p>Prevent Referrals e-learning</p>	Awareness – Suitable for all staff
E-Learning	Channel or Prevent Multi-Agency Panel (PMAP) awareness e-learning	Home Office	<p>This course will give you an understanding of the full Channel or PMAP process and the intervention options available.</p> <p>When you have completed this course, you will be able to:</p> <ul style="list-style-type: none"> • describe what Channel or PMAP is • identify the roles and responsibilities of people within the Channel panel or PMAP • share information at the right time with the right person • recognise the first steps to assess whether someone is vulnerable to being drawn into terrorism • identify the most appropriate options available to support a person at risk of being drawn into terrorism • understand the requirement to obtain consent before being able to support a person 	<p>Available to access anytime via the below link</p> <p>Channel Awareness e-learning</p>	Awareness – Suitable for all staff

Education and Training overview

Shine a Light Areas of Focus

	Education and Training	Facilitator	Detail	Date/Time	Level/Suitable for
E-Learning	Prevent refresher awareness e-learning course	Home Office	This course is for anyone who has already completed the awareness course and would like a reminder of the key points. We suggest you do this course every year, however you should refer to your local Prevent training policy for advice.	Available to access anytime via the below link Refresher Awareness e-learning	Awareness – Suitable for all staff
E-Learning	Child victims of Modern Day Slavery e-learning	NPCC Modern Slavery and Organised Immigration Crime Unit	Responding to child victims of modern slavery presents unique challenges for practitioners working on the frontline. This child-specific programme seeks to build on what you already know as a First Responder and/or safeguarding partner. The programme covers child-specific indicators of modern slavery, while also taking a closer look at forms of exploitation that are particularly prevalent. The programme guides the learner through the safeguarding and NRM referral processes, exploring best practice and the specific knowledge required to respond to child cases of modern slavery	Available to access anytime via the below link E-Learning Child Victims of Modern Slavery	Awareness – Suitable for staff working in first responder/ safeguarding partner agencies
Tools & Resources	Modern Day Slavery document collection	Home Office	The document collection provides information about the government's work to end modern slavery, including details about how to refer victims into the national referral mechanism	Available to access anytime via the below link Modern Slavery document collection	Awareness – Suitable for all staff

Education and Training overview

Shine a Light Areas of Focus

	Education and Training	Facilitator	Detail	Date/Time	Level/Suitable for
Training course	Child Exploitation including Risk Outside the Home	Children and Families, NLC	<p>Participants will:</p> <ul style="list-style-type: none"> gain an understanding of what Child Criminal and Child Sexual Exploitation is understand the County Lines model and the local approach to Risk Outside the Home be able to identify the vulnerabilities and risk factors for children understand the local picture and themes arising consider your role in reducing the risk to children 	<p>8 October 2024 1.00pm to 5pm Church Square House</p> <p>19 February 2025 9.30am to 1.30pm Church Square House</p>	Intermediate – Suitable for all staff
Training course	Domestic Homicide Timeline	Jane Monkton-Smith	The Homicide Timeline tracks escalating patterns of risk within coercively controlling and stalking relationships. It's the first Timeline to track homicide in domestic contexts and was based on research into almost 400 homicides. The training consists of a deep dive into the Homicide Timeline, extensive discussion and analysis of case studies and offers delegates the opportunity to ask questions or even discuss their own cases.	12 June 2024 9.30am to 4.30pm Glanford Park	Masterclass – Suitable for all staff working with children and families
Training course	Domestic Abuse – The Blue Door training programme	The Blue Door	<p>The below courses are available to practitioners via The Blue Door training programme:</p> <ul style="list-style-type: none"> DASH/MARAC awareness training Domestic Abuse Level 1 and 2 	Please email info@thebluedoor.org for further details	Various levels of training are available

Education and Training overview

Shine a Light Areas of Focus

	Education and Training	Facilitator	Detail	Date/Time	Level/Suitable for
Tools & Resources	Children's MARS Domestic Abuse - Toolkit	n/a	The toolkit provides information for all agencies to identify and respond to concerns around domestic abuse. It outlines how agencies can identify concerns and refer children to statutory services within North Lincolnshire including Children's Services and Humberside Police. It also outlines the support and services that such children and their parents can access for support and recovery	Toolkit is available to access anytime from the resources page of the Children's MARS website	Awareness/Intermediate – Suitable for all staff
E-Learning	Working with domestic abuse: Engaging men, women and families in change – YHMAST webinar	n/a	<p>Brid Featherstone and Alicia Lee came together to discuss engaging men, women and families in domestic abuse work. Brid gave research-based rationale for avoiding the 'single story' and hearing the narrative of the different presentations, meanings and impact of domestic abuse across the intersections of society. Alicia Lee talked about her experience of applying this in whole family working in the domestic abuse sector in Doncaster.</p> <p>This webinar was part of a series of regional webinars held in October 2021 by the Yorkshire and Humber Multi-Agency Safeguarding Trainers (YHMAST) Group.</p>	Available to watch anytime on YouTube here	Awareness/Intermediate – Suitable for all staff
E-Learning	Professor Jane Callaghan – Children's experiences of domestic abuse – YHMAST webinar	n/a	<p>Professor Jane Callaghan provides a children's perspective of domestic abuse, with a particular focus on coercive control and disruption following domestic abuse. This presentation will draw on extensive interviews with children and young people, and with non-abusive parents, to explore how we might best understand and support children and young people impacted by domestic abuse.</p> <p>This webinar was part of a series of regional webinars held in October 2021 by the Yorkshire and Humber Multi-Agency Safeguarding Trainers (YHMAST) Group.</p>	Available to watch anytime on YouTube here	Awareness/Intermediate – Suitable for all staff

Education and Training overview

Shine a Light Areas of Focus

	Education and Training	Facilitator	Detail	Date/Time	Level/Suitable for
Conferences & Events	Voluntary Action North Lincolnshire and partners – safeguarding event	VANL, Children’s MARS Board and the Safeguarding Adults Board	<p>An event for the voluntary, community and social enterprise sector (VCSE), including faith organisations, to learn more about the multi-agency arrangements for safeguarding children and adults in North Lincolnshire.</p> <p>Presentations will provide information about what the local partnerships do, their current priorities, and the local offer to the VCSE, including access to support, training and resources; as well as discussions on ways we can work together, highlighting the important role that we all play in keeping people safe.</p> <p>There will also be networking opportunities and a marketplace of stands relating to keeping people safe.</p>	<p>October - Date TBC The Baths Hall</p> <p>Book using the link below Upcoming events for Community VISION (tickettailor.com)</p>	Awareness – Suitable for all staff from the VCSE sector and faith organisations
Conferences & Events	Children’s MARS Conference 2024	Children’s MARS Board	<p>Objectives:</p> <ul style="list-style-type: none"> To share and reflect on the changes made to the Local Arrangements as a result of the publication of Working Together 2023 and to share our next steps and priorities To take account of the emerging themes from national reports and consider the implications for practice To reflect on the importance of the views and experiences of children, parents and carers who have experienced services and the impact on their outcomes To reflect on our transformation priorities across the early help and safeguarding pathway and how we can all contribute to family help and protection through our integrated children and families offer 	<p>7 November 2024 10am to 3pm The Baths Hall</p> <p>Booking link to follow</p>	Awareness/Intermediate – Suitable for all staff

Education and Training overview

Line of Sight Areas of Focus

	Education and Training	Facilitator	Detail	Date/Time	Level/Suitable for
E-Learning	Female Genital Mutilation e-workbook	n/a	This e-workbook is designed to increase your awareness of Female Genital Mutilation including the different types of FGM and what to do if you suspect a child is at risk of or has undergone FGM.	Available to access anytime from the training page of the Children's MARS website	Awareness – Suitable for all staff
Tools & Resources	Children's MARS Guidance for identifying and responding to concerns about Female Genital Mutilation	n/a	This policy and procedure provides staff with information about Female Genital Mutilation including information about the signs and indicators, what action to take and key tools and resources.	Available to access anytime from the policies, procedures and guidance page of the Children's MARS website	Awareness – Suitable for all staff
E-Learning	Recognising and Preventing Female Genital Mutilation e-Learning	Home Office	This FGM training course provides safeguarding professionals with an overview of FGM, as well as their responsibilities in FGM cases. The e-learning module also contains information on how to prevent FGM, and provides professionals with guidance on how to support those who have been subjected to the procedure	Available to access anytime via the below link Home Office FGM E-Learning	Awareness – Suitable for all staff
Tools & Resources	Female Genital Mutilation resource pack	Home Office	This document provides guidance, case studies and support materials for local authorities, professional services and specialist voluntary organisations	Available to access anytime via the below link Female genital mutilation: resource pack	Awareness – Suitable for all staff
Training course	Identifying, supporting and protecting girls from Female Genital Mutilation	The National FGM Centre	Participants will: <ul style="list-style-type: none"> • gain a greater understanding about what FGM is, reasons for the practice, prevalence and the impact on girls' and women's lives • describe key legislation and statutory guidance that determines their personal safeguarding role • understand the process for requesting an FGM Protection Order • be clear about the role of key services • explore gaps in local provision and how to address these • consider how to effectively and sustainably engage with girls, their families and communities • gain confidence in dealing with cases of FGM 	Dates TBC	Masterclass – Suitable for all staff

Education and Training overview

Line of Sight Areas of Focus

	Education and Training	Facilitator	Detail	Date/Time	Level/Suitable for
Tools & Resources	Children's MARS Honour Based Abuse and Forced Marriage Protocol	n/a	This protocol provides staff with information about Honour Based Abuse and Forced Marriage including information about the signs and indicators, what action to take and key tools and resources.	Available to access anytime from the policies, procedures and guidance page of the Children's MARS website	Awareness – Suitable for all staff
E-Learning	Awareness of Forced Marriage e-Learning	The Foreign Office & The Virtual College	<p>After completing this training you will be able to:</p> <ul style="list-style-type: none"> • Recognise the warning signs of forced marriage • Take the right actions to help protect the potential victim • Co-operate effectively with other agencies <p>This course is aimed at all professionals who have a responsibility to safeguard vulnerable children, young people and adults at risk and is aimed specifically at child protection services, health professionals, education professionals, police officers, children's social care, adult social care and housing authorities.</p>	Available to access anytime via the below link Awareness of Forced Marriage e-learning	Awareness – Suitable for all staff
Training course	Honour based abuse and forced marriage	Karma Nirvana	<p>The purpose of this course is to help you:</p> <ul style="list-style-type: none"> • understand what Honour Based Abuse (HBA) is • understand the difference between a Forced Marriage (FM) and arranged marriage • understand the prevalence of this type of abuse • understand which communities are affected • recognise what laws exist to protect people • be aware of early signs that might indicate abuse • know what action to take if you know or suspect that a young person is at risk • understand the motives and consequences of forced marriage • know what support is available 	<p>1 May 2024 10am to 12pm MS Teams</p> <p>21 November 2024 10am to 12pm MS Teams</p>	Masterclass – Suitable for all staff

Education and Training overview

Line of Sight Areas of Focus

	Education and Training	Facilitator	Detail	Date/Time	Level/Suitable for
Training course	Working with cultural and economic diversity and safeguarding children	The National FGM Centre	<p>Course aims:</p> <ul style="list-style-type: none"> • Explore the challenges and opportunities of working with children and families from a range of different cultural, religious, ethnic and economic backgrounds • Explore different cultural and religious belief systems and child care practices within different groups, the impact of these on parenting and the protective factors that may be associated with these • Recognise the impact of discrimination on children and families from particular cultural and economic groups • Consider personal attitudes and beliefs and how these may impact on interventions with families whose backgrounds are different to your own and multi-agency working • Developed skills in distinguishing between cultural practices that are not harmful to children and those that are • Developed a basic awareness of a range of practices that are specific to certain communities which may be harmful to children including: corporal punishment, female 	Date TBC	Masterclass – Suitable for all staff
Training course	Drug Trends and Substance Misuse – local updates and offer to young people	DELTA	<p>This bitesize course will enable you recognise potential signs and symptoms of substance misuse, including any possible immediate risk that this poses to both the individual and those around them. You will be able to recognise what drugs look like, the effects of drugs and alcohol and understand the treatment options available locally.</p> <p>The content of this course will vary according to current local trends and the impact of seasonal drug use</p>	<p>13 June 2024 2pm to 3pm MS Teams</p> <p>25 September 2024 2pm to 3pm MS Teams</p> <p>3 December 2024 10am to 11am MS Teams</p> <p>12 February 2025 1pm to 2pm MS Teams</p>	Intermediate - Suitable for all staff working with children and families

Education and Training overview

Line of Sight Areas of Focus

	Education and Training	Facilitator	Detail	Date/Time	Level/Suitable for
Tools & Resources	Child Sexual Abuse in the Family Environment - Toolkit	n/a	The toolkit provides information for all agencies to identify and respond to children who are at risk of, or subject to, child sexual abuse in the family environment. It outlines how agencies can help children if they are beginning to identify concerns and refer children to statutory services within North Lincolnshire including Children's Services and Humberside Police. It also outlines the support and services that such children and their parents can access for support and recovery	Toolkit is available to access anytime from the resources page of the Children's MARS website	Awareness/Intermediate – Suitable for all staff
E-Learning	Webinar: Disclosure of Child Sexual Abuse	Dr Michelle Cutland-CSA Centre and Keeping Bristol Safe Partnership	This session provides an overview of the evidence and research around disclosures of CSA by children and young people as well as providing viewers with practice advice on how to respond and receive disclosures in a range of settings.	This webinar is available to view on YouTube here Disclosure of Child Sexual Abuse	Intermediate – Suitable for all staff
E-Learning	Intra-familial child sexual abuse	CSA Centre	The course is designed for anyone working with children to understand what intra-familial child sexual abuse is, provide guidance on how to identify concerns and build knowledge and confidence in how to respond to support both children and their wider family.	Accessible anytime from the CSA Centre website E-Learning	Awareness/Intermediate – Suitable for all staff
E-Learning	Talk Suicide – suicide prevention training	Humber and North Yorkshire Health and Care Partnership	This eLearning will allow staff to: <ul style="list-style-type: none"> • Identify the signs of when someone might be suffering from suicidal thoughts and behaviour • Feel comfortable speaking out about suicide in a supportive manner • Signpost anyone suffering to the correct services and support 	Available to access anytime via the below link Suicide Prevention #TalkSuicide e-learning	Awareness – Suitable for all staff

Education and Training overview

Regular practice forums

A series of regular practice forums for staff take place throughout the year as below. The forums are an opportunity for staff working with children and families to receive key updates relating to their specific area of practice and receive peer support from other practitioners. The forums are also a key mechanism for communicating good practice and areas of challenge.

Upcoming dates and presentations from previous meetings can be viewed on the relevant webpages below.

	Scope of practice forum	Facilitator	Frequency	For further information including dates for upcoming forums, see...	Target audience
Practice forum	Early Years Designated Safeguarding Leads Forum	NLC Children and Families	Termly	CMARS Early Years (northlincscmars.co.uk)	For staff working within early years settings, including childminders
Practice forum	Schools Designated Safeguard Leads Forum	NLC Children and Families	Termly	CMARS Designated Safeguarding Leads (northlincscmars.co.uk)	For headteachers, pastoral staff and designated safeguarding leads in all education settings including alternative provision
Practice forum	Early help practitioners' forum	NLC Children and Families	Quarterly	CMARS Early Help (northlincscmars.co.uk)	For all practitioners and supervisors supporting children and families in early help
Practice forum	Voluntary, Charity and Social Enterprise (VCSE) sector safeguarding forum	Voluntary Action North Lincolnshire	Quarterly	Upcoming events for Community VISION (tickettailor.com)	For all staff working in VCSE sector organisations including volunteers

Education and Training overview

Yorkshire and Humber Multi-Agency Safeguarding Trainers Group

The Children's MARS Board are a member of the Yorkshire and Humber Multi-Agency Safeguarding Trainers Group (YHMAST). The group provides opportunities for learning and development professionals from across the region to come together to ensure the delivery of appropriate and effective safeguarding children training and learning opportunities. The aim of the group is to help improve the quality, consistency and continuity of safeguarding training across the region.

The group contributes to achieving this by facilitating members working in partnership to:

- share good practice in relation to training provision, evaluation, monitoring and quality assurance
- identify and respond to training needs arising from current and emerging safeguarding themes
- maintain a high profile of safeguarding training through a collective voice and a shared response to national safeguarding issues
- provide an opportunity for reflective practice and to support the ongoing professional development of members

Through YHMAST, the Children's MARS Board have adopted a set of training standards to reflect good practice and encourage a minimum standard in relation to the delivery of safeguarding training. The YHMAST training standards are available on the [training page of our website](#). All training provided by the Children's MARS Board will be delivered in line with the standards.

In addition to the above, a number of regional education and training opportunities are periodically arranged and made available to all staff in the Yorkshire and Humber area. Upcoming regional education and training opportunities are as follows:

	Education and Training	Facilitator	Detail	Date/Time	Level/Suitable for
Training course	Upcoming events for 2024/25 TBC				

Education and Training overview

Training available upon request

The below training courses are available to staff upon request. Where there are enough staff requesting training, the Children's MARS team may facilitate a course. To make a request for this or other training, please contact the Children's MARS team via email mars@northlincs.gov.uk

Education and Training	Facilitator	Detail
Prevent	To be confirmed upon booking	<p>Course aims:</p> <ul style="list-style-type: none"> • To have an understanding of Prevent • To have an awareness of some of the groups/symbols and methods of radicalisation used • To explore British Values • Through case studies, understand your role when supporting children and young people • To recognise the signs of potential radicalisation • What to do if you are worried about a child
Missing children	Children's Advocacy Team, NLC	<p>The learning objectives are to:</p> <ul style="list-style-type: none"> • to raise awareness around why children and young people go missing from home and care • to provide an overview of the processes and procedures relating to missing children and young people
Child Safeguarding Practice Reviews	To be confirmed upon booking	<p>This workshop will allow you to understand:</p> <ul style="list-style-type: none"> • definition of a serious child safeguarding case • purpose of a child safeguarding practice review (CSPR) • responsibilities of the national Child Safeguarding Practice Review Panel • responsibilities of local safeguarding partners • decision making process about local and national reviews • rapid review process • key points when completing a local CSPR or contributing to a national CSPR • interface with other reviewing processes • differences of opinion • What to do if...the process of notification of a CSPR or consideration for a CSPR

Booking Information

Currently all Children's MARS training is provided free of charge to those working with children, young people and families in North Lincolnshire. There may be exceptions to this where charges apply to cover specific training courses. Where there is a charge, it will be highlighted in this programme and communicated when advertising and upon booking.

To book, please complete and return our booking form which is available to download from the training page of our website. Alternatively, please email mars@northlincs.gov.uk

Course bookings must have line manager approval. There is an expectation that participants commit to attending the full course and arriving and leaving at the times specified. Acknowledgement of attendance is only given for full attendance.

A Children's MARS training delegates pack is provided via email prior to the course taking place. The pack contains information around housekeeping and what happens before, during and after the training course takes place.

The delegates pack can also be viewed via this link - [Children's MARS delegates pack](#)

Further information relating to specific courses, including pre-course reading material will be distributed alongside the delegates pack within the week prior to the training course.

To discuss course booking or other aspects of Children's MARS Board training please contact the Children's MARS team at mars@northlincs.gov.uk

Feedback and Evaluation

As part of our continuing commitment to provide quality training opportunities, those who attend our training events are requested to complete an electronic evaluation form to provide feedback in relation to the effectiveness of training on practice. The information is collated and the findings used in the design of further training events.

Feedback form link: <https://forms.office.com/Pages/ResponsePage.aspx?id=7VVmWP8siUCBI7TBC3s9o0UeLyQZA-BOMsRSudPQWNFUREk2V1k1UEJNRVpNSjFIV0pGN1NURIJINyQIQCN0PWcu>

Upon completion of the survey, certificates of completion are provided on behalf of the Children's MARS Board.

We will also take other opportunities to consider the longer term impact on practice through ad hoc post training evaluation processes and through our scrutiny and assurance framework. On a routine basis we will enable practitioners and supervisors to provide examples of how training has been used in practice.

Communications

Children's MARS Spotlights are used to communicate upcoming education and training, key messages for practice, tools and resources relating to our 'Shine a Light' areas of focus and other emerging local themes and trends. We encourage staff to distribute Spotlight and to make use of it via supervision/121's, team meetings and events in order to raise awareness across their respective organisations.

The Children's MARS Board also produces quarterly news updates which provide information on the work of the Board and includes updates on local and national guidance. We also promote new education and training opportunities, resources for professionals and volunteers, support for children and families and information relating to events and conferences.

Many of our key communications are promoted via email. If you wish to subscribe for Children's MARS communications emails, please complete the [communications sign up form](#).

A collection of our previous Spotlights and news updates can also be found on the [communications page](#).

The Children's MARS Board regularly post updates via the partnership social media pages Safe North Lincs. Support and advice for children and families can be found on our Facebook and Twitter pages.

Follow us on Facebook [Safe North Lincs](#) or Twitter [@SafeNorthLincs](#) or [scan the QR code below](#).



 [@safeNorthLincs](#)

 mars@northlincs.gov.uk

 www.northlincscmars.co.uk

