

North Lincolnshire

**CHILDREN'S  
MULTI-AGENCY  
RESILIENCE &  
SAFEGUARDING  
BOARD**

# Children's MARS Conference 2022



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1

# Welcome

Welcome to the Children's Multi Agency Resilience and Safeguarding (MARS) Board conference 2022.

Children, young people, families and communities are at the heart of what we do and we are proud to acknowledge and celebrate the positive outcomes achieved to date and the strength of partnership working.

The Children's MARS conference is an excellent opportunity to acknowledge the work across the partnership and to:

- understand and reflect on how we have embedded and refined our Local Arrangements
- explore areas of good practice and understand local innovations and initiatives
- consider the impact of partnership working on children and families and fewest best interventions leading to whole family turnaround
- hear from and understand the lived experiences of children and families and the importance of voice and engagement

- network and further develop our relational approach
- ask questions and share your views on partnership working in North Lincolnshire to help shape and influence our future areas of focus and our ongoing commitment to listen, learn, review and adapt

Delegates will also hear from a range of local agency representatives and our keynote speaker, Gavin McKenna who will share his personal journey and look at the role of professionals in a young person's life.

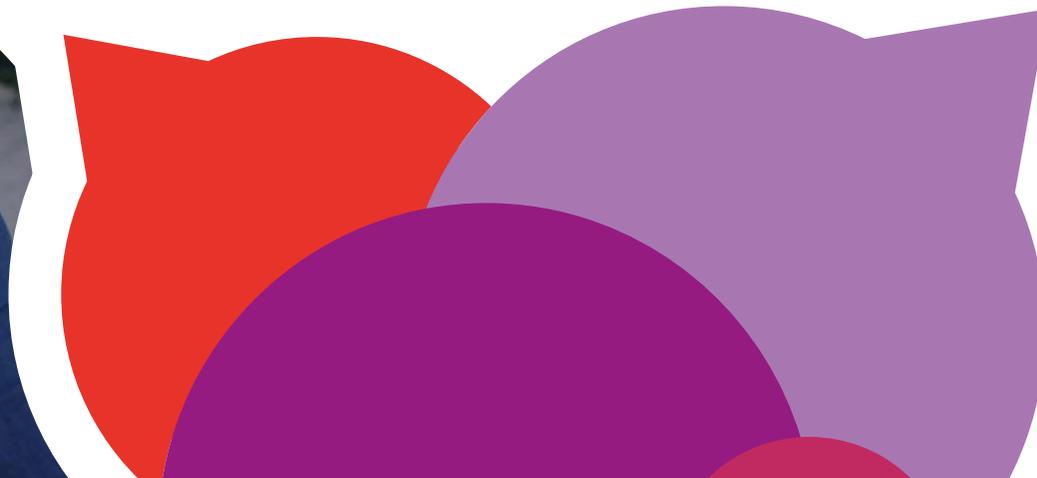
Across the partnership, we are aspirational and committed to improving outcomes for children, so they can achieve their potential and be in their families, in their schools and in their communities.

We hope you enjoy the day.

# 2

## Schedule for the day

10.00am	<b>Registration</b>
10.10am	<b>Welcome</b> Cllr Julie Reed, Cabinet Member for Children and Families
10:20am	<b>Opening Remarks</b> <ul style="list-style-type: none"><li>• Working in partnership across the Children's MARS arrangements: setting the context</li></ul> <p>Darren Wildbore, Chief Superintendent and South Bank Divisional Commander, Humberside Police, Ann-Marie Brierley, Director of Children and Families, North Lincolnshire Council, Helen Davis, Interim Director of Nursing and Quality, North Lincolnshire Clinical Commissioning Group</p>
10:35am	<b>Listening, learning, reviewing and adapting</b> <ul style="list-style-type: none"><li>• Reflecting on North Lincolnshire's commitment to independent scrutiny and the impact on children, young people and families</li></ul> <p>Edwina Harrison, Dave Basker and Linda Williams, Independent Scrutiny Officers</p>



## One Family Approach in action – Safeguarding in families

10:55am

### **Family Solutions and Family Empowerment**

- Arrangements to encourage and support families to engage as full partners and to find solutions and enhance resilience

Julie Bettany, Service Manager Child in Need and Child Protection, North Lincolnshire Council  
Queenie Carrie, Service Manager Targeted Family Support Team, North Lincolnshire Council

11:15am

### **Getting the best start through the 0-2 and Pre-Birth pathway**

- A walk through the pathway including the success of the Multi Agency Pre-Birth Liaison and Consultation (MAPLAC) meeting

Di Rees, Service Manager Targeted Family Support Service, North Lincolnshire Council  
Rebecca Pease, Service Manager 0-19 (25 SEND) Health and Wellbeing Service, Rotherham, Doncaster and South Humber NHS Foundation Trust,

11:35am

### **Break**

11:50am

### **Partnership working to help children and families at the earliest point**

- An overview of the implementation and impacts of the Partnership Integrated Triage (PIT Stop)

Phil Booker, Detective Chief Inspector Protecting Vulnerable People Unit, Humberside Police  
Sam Colley, Service Manager Single Point of Contact and Integrated Multi-Agency Partnership, North Lincolnshire Council

## One Family Approach in action – Safeguarding in schools

12:10pm

### **Keeping children safe in education**

- Local arrangements to ensure all children and young people are safe in their schools, are supported in their emotional wellbeing and have their needs met

Darren Chaplin, Assistant Director of Education (Deputy DCS), North Lincolnshire Council  
Jemima Flintoff, Head of Standards and Effectiveness, North Lincolnshire Council

12:30pm

### **Lunch Break**

## One Family Approach in action – Safeguarding in communities

1:15pm

### **Keynote: Hope and Opportunity**

- An exploration of lived experiences, the role of professionals and success against all odds

Gavin McKenna, Reach Every Generation

2:15pm

### **Working in partnership to identify and respond to harm from risk outside the home**

- Launching a new strategy and approach to risk outside the home to keep children in their families, in their schools and in their communities

Charlene Sykes, Service Lead for Identification, Assessment and Safeguarding Children, North Lincolnshire Council,  
Tom Hewis, Head of Early Help and Protection, North Lincolnshire Council,  
Stuart Minto, Principal Officer Safer Neighbourhoods, North Lincolnshire Council and including a local young person's experiences

2:45pm

### **Break**

2:55pm

### **Round table discussion and question time**

- An opportunity to reflect on the emerging themes, challenges and consideration regarding our future focus

All contributors and participants

3.25pm

### **Final Remarks and Close**

Darren Wildbore, Chief Superintendent and South Bank Divisional Commander, Humberside Police  
Ann-Marie Brierley, Director of Children and Families, North Lincolnshire Council  
Helen Davis, Interim Director of Nursing and Quality, North Lincolnshire Clinical Commissioning Group

3.30pm

### **Finish**

## Speaker biographies



**Darren Wildbore**  
Chief Superintendent  
and South Bank  
Divisional Commander  
Humberside Police

Darren began his career with Humberside Police in 1996 and holds the rank of Chief Superintendent. Darren has undertaken the role as Policing Commander for North and North East Lincolnshire (Southbank Division) since June 2019 and has geographical responsibility for all functional policing activity and operations within the two Local Authority areas.

Since beginning his policing career Darren has undertaken a varied number of operational and corporate roles including Head of Specialist Operations (Firearms/Roads Policing/Dog Unit/Marine Unit/Logistics), Head of Criminal Justice and Head of Corporate Services as well as leadership operational roles at all ranks within the

Southbank Division. Darren is also a Strategic Firearms Commander and Public Order/Public Safety and Events Gold Commander. Within his current role Darren also chairs the North Lincolnshire Community Safety Partnership and Children's MARS Board.

Darren is committed to protecting and serving the public and has a very strong focus on reducing the number of victims of crime through proactive policing and partnership activity to prevent and respond to crime whilst also ensuring that victims receive the care and support they need.



**Helen Davis**  
Chief Superintendent  
and South Bank  
Divisional Commander  
Humberside Police

Helen Davis began her nursing career in 1998 when she attended Sheffield University to undertake a nursing degree. After qualifying in 2001, Helen took her first role in Accident and Emergency at St. James' Hospital in Leeds. It is in this first nursing position that Helen's passion for safeguarding children and young people started; working closely with health visiting and safeguarding liaison teams and Helen became the department champion for this.

Since then, Helen has had numerous clinical roles; including working as an advanced practitioner in an Ambulance Trust, and working across community services in North Lincolnshire. In 2009 Helen took on her first leadership role and has gained a vast amount of experience since then across both community and acute hospital services. Her most recent appointment was in July 2021 when Helen was appointed Interim Director of Nursing and Quality for North

Lincolnshire Clinical Commissioning Group. In this role Helen holds the statutory responsibility for safeguarding adults and children.

Helen is passionate about ensuring services delivered are safe and of the highest quality for the local population of North Lincolnshire. Listening and taking feedback from those with lived experiences is an essential part of achieving this and Helen is always seeking new and innovative ways of ensuring the needs of the population are met by adapting local services.

She said: "By building on what works well, listening to feedback and continually seeking to develop the teams around us, we can together achieve great outcomes for the children, young people and families across North Lincolnshire."



**Ann-Marie Brierley**

Director of Children and Families North Lincolnshire Council

I have worked with, and on behalf of children and families over the last 25-years in both the education sector and across children's social care services in various roles. I have worked in North Lincolnshire for the past 19 years and in my current role I am the Director of Children and Families in North Lincolnshire. I am a strong advocate for children and families and throughout my career have committed to ensure that children and young people are free from harm, experience equality of opportunity and have the help they need to achieve the best possible outcomes.

I seek to listen, learn, and improve and value the feedback I receive from children and families as well as through independent scrutiny and constant evaluation of services. I place significant value on partnership working with key stakeholders in order to achieve our ambition for the children, families and communities of North Lincolnshire.



**Councillor Julie Reed**

Cabinet Member for Children and Families North Lincolnshire Council

I am currently the cabinet portfolio holder for Children & Families and it is my role to enhance the council's corporate parenting responsibility to protect and champion children's rights and promote opportunities for children and families in North Lincolnshire. It is my strong belief that targeted early intervention and prevention work with a 'one family approach' is the key to better outcomes for vulnerable children, children in care and children with disabilities. I lead on budget and policy formulation and implementation whilst working together with statutory partners to ensure the safety and wellbeing of all children.





**Isobel Andrews**  
Chair of North  
Lincolnshire Youth  
Council and Elected  
Deputy Member of  
Youth Parliament

Isobel has been a member of the youth council for over 6 years; she consistently strives to champion the voice of young people at both local and regional levels. Isobel's particular area of focus looks at how young people use greenspaces and have access to safe spaces and positive activities. Working with Public Health Officers in 2019 Isobel was an integral part of a young people's Healthy Environments Team which researched barriers and influences that prevented young people from adopting and living healthy lifestyles. The team presented their findings to professionals in a conference.

Changes to leisure centre cafes were made as a direct result of Isobel's research. Isobel has worked with local authority directors and councillors on behalf of young people, representing their views and being the voice of NLYC at cabinet and partnership meetings. Isobel is not afraid to challenge decision makers and has a straight talking 'no nonsense approach' when striving to bring about changes in services and improvement within our communities.



**Paula Salmons**  
Service Manager Children  
in Care and Courts and  
Permanence North  
Lincolnshire Council

I'm Paula Salmons and am a qualified social worker, that has worked for the Local Authority for the last 30 years. I have worked primarily with children and families throughout that time, including Youth Work, residential care, Youth Justice, children in need of help and protection, care experienced young people and currently as Service Manager for Children in Care/Courts and Permanence team. Helping others, especially children in need of support, is one of the most important things we can do in this world. I am honoured to be a social worker and support all my fellow workers in working with children and their families.



**Edwina Harrison**  
Independent  
Scrutiny Officer

Edwina has worked in North Lincolnshire for many years, notably in her role as Independent Chair of the Local Safeguarding Children Board. She was then very pleased to be appointed as an Independent Scrutineer following the changes to multi-agency safeguarding arrangements. Her career includes many years of direct work with children as well as posts at strategic level. This career spanned a range of organisations including the third sector and local authorities. Edwina enjoys working as an Independent Chair/Scrutineer as she remains committed to partnership working and to the positive impact that it can have on the lives of children and families.



**Dave Basker**  
Independent  
Scrutiny Officer

I have nearly 40 years experience as a qualified social worker and have managed a broad range of social work services. I worked as a Head of service and principal social worker in North Lincolnshire for nearly 20 years and most recently as Head of service for quality and practice improvement at Leeds City Council. As well as working as an independent scrutiniser in North Lincolnshire I also work as a safeguarding practice lead for Leeds City Council, as part of the national DfE funded strengthening families programme, advising on improvement work with seven local authorities across the country. My particular interests are management oversight and reflective supervision, risk analysis and extra familial harm.



**Linda Williams**  
Independent  
Scrutiny Officer

Linda has worked in the National Health Service (NHS) for 41 years, trained as a Registered Nurse, Registered Midwife and Registered Health Visitor. Following ten years as a Midwifery Sister in Liverpool and thirteen years as a Health Visitor in Wirral, she held a number of senior management posts within the NHS including Primary Care Nurse Adviser at Health Authority level, Executive Nurse of a Primary Care Trust, Associate Director of Nursing and Head of Safeguarding within a Primary Care Trust and large Community NHS Trust.

Within her senior roles Linda held strategic and operational responsibility for Safeguarding Adults, Safeguarding Children, Looked After Children and held clinical leadership responsibility for adult offender health and youth offending health provision for

a significant period of time and led demonstrable and substantial improvement in these clinical areas including the development of a safeguarding adults nursing team to work in partnership with a Local Authority to improve standards of clinical care within local nursing homes.

Linda was appointed as Independent Scrutiny Officer by North Lincolnshire Children's MARS Board in 2018. Linda is passionate about improving safeguarding practice and improving positive outcomes for vulnerable children and adults and has specific interest and high level expertise in Safeguarding Leadership, Safeguarding Governance and in Safeguarding Supervision.



**Julie Bettany**  
Service Manager  
Children in Need and  
Child Protection  
North Lincolnshire  
Council

Julie is a qualified social worker registered with Social Work England. Julie holds a BA (Hons) in Applied Social Science, an MA in Social Work, and a Diploma in Social Work. Julie qualified in 2004 and has practiced as a Social Worker, Senior Social Worker, Child Protection Conference Chair, Independent Reviewing Service Manager and a Practice Supervisor. Julie's current role is as a Service Manager in the Case Management Team Child in Need/Child Protection where she has worked since September 2013, initially as a Practice Supervisor, then a Service Manager, Julie has been in this role since December 2020.

The service works with children in need of help and protection who require a statutory social work plan. Our aim is to support children to remain in their families, schools, and communities, we practice in a solution focussed way, building on strengths, creating resilience, and using a relational approach in partnership with the children and families that we support.



**Queenie Carrie**  
Service Manager  
Targeted Family  
Support North  
Lincolnshire Council

I have worked within Children's Services for 28 years; I began my career in Social Work working within a Children's Home, I have worked as a qualified Social Worker for 22 years across various roles including Social Worker for children in need of help and protection, children in care and care leavers. I am a registered Social Worker with Social Work England and have continued to develop my professional qualifications throughout my career. My first Leadership role as a Service Manager was to implement and develop services for Sure Start Children's Centres. I came to work in North Lincolnshire in 2013 as a Service Manager for the Family support Teams, within my role I have had the opportunity to further develop my professional skill base, experience and knowledge in undertaking differing Service Manager roles across the authority including Independent Review, Children's Homes, Family Support and Crisis intervention.

I am currently a Service Manager within the Family Support Service with a lead role for the development and implementation of the One Family Hub alongside delivery and coordination of Targeted help and support to children and families to enable them to live within their families and communities independently without the need for Statutory intervention.



**Di Rees**  
Service Manager  
Targeted Family Support  
North Lincolnshire  
Council

I am a qualified Social Worker with 35 years experience as a practitioner and manager across all aspects of Social Work with children and families, including children in need of help and protection, children in care and children with disabilities. I am currently a Service Manager within the Family Support Service with a lead role for working alongside colleagues and partners in developing and delivering the targeted early help and prevention offer across the early years, from pre-birth onwards. I am passionate about the role which early help and prevention plays in enabling families and children to achieve positive outcomes.



**Rebecca Pease**  
Service Manager 0-19  
(25 SEND) Health and  
Wellbeing Service  
Rotherham, Doncaster  
and South Humber NHS  
Foundation Trust

I am a qualified nurse, Health Visitor and Community Practice Educator, with 29 years NHS experience. I have been the Service Manager of the 0-19 service under RDaSH for the past 4 years and was previously employed as Transformation and Integration Lead for the Children's Care Group. I have a varied clinical background including teaching and commissioning. I am passionate about early intervention, prevention and the reduction of health inequalities.



**Phil Booker**  
Detective Chief Inspector  
Protecting Vulnerable  
People Unit  
Humberside Police

I have been a Police officer with Humberside Police for 20 years now and the majority of that time has been a Detective. I am currently in Protecting Vulnerable People Unit (PVP) and this is my second stint in this department, I can say from my wide experience of different teams that PVP is one of the most challenging yet rewarding roles within the Police. I currently head up the Vulnerability Hub for the Force and oversee PIT Stop and the vulnerability tracker and its implementation.



**Sam Colley**  
Service Manager Single  
Point of Contact and the  
Integrated Multi-Agency  
Partnership North  
Lincolnshire Council

I have been a qualified social worker for a decade, progressing within my career from a child protection social worker to Practice Supervisor, to Service Manager. As a Service Manager I cannot describe the immense feeling of pride I have for the service we offer to children and their families collectively within the authority as a multi-agency partnership.

No matter what role we have to play in a child and family's life we are in it together, everything we do, everything we achieve, everything we develop, adapt and change is all for our children and families. They simply are the core of our system!



**Darren Chaplin**  
Deputy Director of  
Education (Deputy DCS)  
North Lincolnshire  
Council

Darren joined North Lincolnshire Council in June 2008 and has undertaken a range of senior leadership and management roles since this time. Darren has legal, education / assessing, careers guidance/counselling and case managing qualifications. Prior to working for North Lincolnshire Council Darren worked for the Connexions Service/Humberside Careers and Guidance Services for 14 years. This included liaison with the full range of education providers pre and post-16 including adult and community learning provision and responsible commissioning bodies. Darren is currently Chair of the Adult Education and Community Learning Board in North Lincolnshire.



**Jemima Flintoff**  
Head of Standards and  
Effectiveness  
North Lincolnshire  
Council

Jemima Flintoff is Head of Standards and Effectiveness at North Lincolnshire Council, leading on School Improvement, School Governance and Early Years. Her background is in school improvement and equalities in education, having led teams in three other local authorities previously.



**Charlene Sykes**  
Service Lead -  
Identification, Assessment  
and Safeguarding  
Children North  
Lincolnshire Council

I was born in North Lincolnshire and have lived here, attended school here, worked here and raised my family here, so it's fair to say I'm very proud to be part of the North Lincolnshire community.

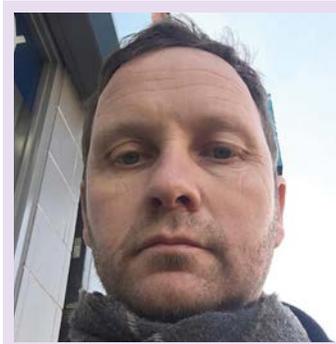
It is hard to think of a more rewarding job than working with children and families and since qualifying as a social worker in 2004, I have been privileged to be able to do this in various roles within North Lincolnshire. I became a service manager in 2013 with lead responsibilities for the Integrated Multi Agency partnership (front door), extended hours and child exploitation before moving into my current role as the Service Lead in this area in 2020. This involves working with children, families and multi agency partners within a one family approach to make a positive difference to their lives. The days can be challenging but the rewards are high, the people are incredible and I wouldn't want to do anything else, anywhere else.





**Tom Hewis**  
Head of Early Help  
and Protection North  
Lincolnshire Council

I am a qualified social worker in the role of Head of Early Help and Protection, with responsibility for targeted family support, the children's centre offer, and independent review. As a member of the senior management team across Children and Families, I also act as Agency Decision Maker (ADM) and Caldicott Guardian, chair Channel Panel, and I am the strategic lead for Supporting Families and One Family Approach.



**Stuart Minto**  
Principal Officer Safer  
Neighbourhoods North  
Lincolnshire Council

Stuart Minto read Theology at the University of Glasgow, after a brief spell as a Parish Priest he joined the voluntary sector. He has also held roles in Health and the Police before joining North Lincolnshire Council. At the Council, Stuart has the lead for Surveillance and the Security Control Centre, Counter Terrorism, Refugee Resettlement, the Armed Forces Covenant as well as Crime, Anti-Social Behaviour, and the Community Safety Partnership.

## Keynote speaker



**Gavin McKenna**  
Reach Every Generation

Due to 'lived experience' involving adverse childhood experiences, which led to cycles of negativity, crime, and violence, Gavin has a passion and interest in supporting young people within the youth justice system and fighting social issues that impact and affect young people. Passion, determination, and empathy drive the work we do, effecting change and leaving a legacy for the next generation.

Gavin seeks to empower and be empowered by every experience. Gavin founded and established his own company to support marginalized young people involved in or at risk of criminal exploitation, serious violence, and crime.

Gavin and his team believe it is paramount to not only offer hope and opportunity to the young people directly, but also empower and equip professionals that work with such young people daily.

Through training professionals with bespoke awareness and practical approaches training, establishing grassroot coaching projects to directly reach the young people that need support, partnering with other organisations, and being a member of networks on policy reform, Gavin is constantly working towards his goal and aim of offering hope and opportunity to those that would otherwise be stuck in cycles of negativity, not able to reach their full potential in society.

# Housekeeping

## Entry and registration

The conference will take place in the Tennyson Suite on the ground floor of the Forest Pines Conference Centre. Upon entry to the building, please ensure that you enter your car registration number into the electronic tablet next to the entrance doors. Please sign in at the registration desk where a participant name badge will be provided.

Refreshments and lunch will be provided in the foyer at the times indicated on the programme. Toilet facilities are available to access within the conference centre. Male facilities are on the ground floor near to the entrance doors and female facilities are on the first floor which can be accessed via the lift or stairwell adjacent to the entrance.

## Emergency

In the event of fire, you will be directed to the nearest fire escape and evacuation point which is located in the event centre rear car park.

A first aider will be on site in the event of a medical emergency. Please inform the Children's MARS team or a member of Forest Pines staff if first aid is required.

## Electronic devices

Please ensure that all phones, laptops and other electronic devices are silenced where possible.

There will be opportunities during the breaks to access WiFi where required. To access the WiFi, select the Hilton Hotel network on your device and enter the password 'internet' when prompted.

## Photography and social media

The Children's MARS team will be taking photos and will be active on Safe North Lincs social media channels throughout the event. We encourage colleagues in attendance to tweet and post during the day as appropriate.

## Feedback

As part of our continuing commitment to provide quality stakeholder engagement opportunities, an electronic feedback survey will be circulated after the conference. It would be helpful if you could spend a few minutes completing our evaluation in response to this event. The information will be collated and the findings used in the design of future events and activity.



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## Contact us - Children's MARS team



**Nikki Alcock**  
Principal Officer:  
Safeguarding Organisation  
North Lincolnshire Council  
[nikki.alcock@northlincs.gov.uk](mailto:nikki.alcock@northlincs.gov.uk)



**Julie Poole**  
Service Manager: Children's  
Strategy, Assurance and  
Evaluation North  
Lincolnshire Council  
[julie.poole@northlincs.gov.uk](mailto:julie.poole@northlincs.gov.uk)



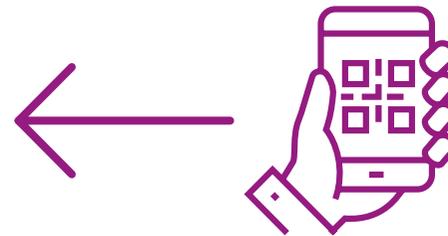
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 [www.northlincsmars.co.uk](http://www.northlincsmars.co.uk)

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# 6

## Further reading

A wide range of information can be found on the Children's MARS website including:

Policies, procedures and guidance

- Helping Children and Families in North Lincolnshire document 2020/24
- One Family Approach Practice Model
- North Lincolnshire Risk Outside the Home Approach

Key documents

- Children's MARS Local Arrangements
- Annual Report of Local Arrangements to Safeguarding and Promote the Welfare of Children and Young People 2020/21
- Risk Outside the Home Strategy 2022/25

Other key pages include:

- Resources – This page is regularly updated with the latest resources which can be used to provide support to children and families. This page also contains details

- on a number of services to which families can self-refer and seek support from
- Education and training - upcoming courses and booking information is available on the training page. A selection of e-workbooks and presentations are also available to download
- Early Help - advice and guidance is available for organisations who provide early help to families. You can find guidance around how to complete early help assessments as well as information about when to request further support from Children's Services during early help
- Learning from practice - a range of 7-minute briefings are available which outline the learning from Children's MARS scrutiny and assurance activity along with other briefings for practitioners outlining the key points from national reports

Children's MARS website - [www.northlincsmars.co.uk](http://www.northlincsmars.co.uk)

Gavin McKenna - Reach Every Generation website -

[www.reacheverygeneration.co.uk](http://www.reacheverygeneration.co.uk)



**NHS**  
**North Lincolnshire**  
**Clinical Commissioning Group**

**North**  
**Lincolnshire**  
**Council**